

# SMHA Disciplinary Policy

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When a discipline issue arises this is the process that will be followed by the Association. All attempts will be made to come to a quick and fair resolution.

## Stage 1 - Resolved within the Division

All team disciplinary issues will be addressed within the division first. Issue escalation will be as follows:

1. Meeting with coach – if unresolved
2. Meeting with Division Coordinator – if unresolved
3. Meeting with Vice President of the Division – if unresolved

Non-team issues involving parents or fans are resolved by the Division Coordinators, VP and are effective immediately with or without a meeting.

1. Disruptive in the stands – Warning or 1 game (that player is playing in)
2. Disruptive with foul language – 2 games (that player is playing in)
3. Disruptive with foul language and approached coach, bench or dressing room during or after a game – 3 games (that player is playing in)
4. \* I n a l l c a s e s e v e r y o n e m u s t u s e t h e 2 4 - h o u r r u l e .

### Suspensions:

The Head Coach has the authority to suspend a player/goalie for one (1) game only. Parent and player/goalie must be given twenty-four (24) hours' written notice if possible. Exceptions would be a tournament, back-to-back games on the same day. Game must be a game where the player is in attendance, or the goalie. playing.

The Division Coordinator has the authority to suspend a parent to the maximum of three (3) games. The incident must be documented and copied to the Ombudsman.

The Vice President of Hockey for a Division has the authority to suspend a player, coach, and/or parent up to three (3) games or VP of Hockey can send incident direct to Stage 2. Incident must be documented and copied to the Ombudsman. At this stage anyone can appeal their suspension, and it will be set directly to Ombudsman.

(All parties can only appeal once, meaning if you appeal at this level the Ombudsman's decision is final).

## Stage 2 - Referred to Ombudsman

The disciplinary committee comprised of (First Vice President, Risk Management, President, and Ombudsman) can suspend anyone pending an investigation. The incident must be documented and copied to the Ombudsman to open the investigation.

## Stage 3 - Appeals

Any party can appeal the Ombudsman's Decision by paying a \$50.00 deposit to the secretary. The President will hold a meeting with the executive to review the appeal. This is the final decision. If the suspension is reduced or waived, the \$50.00 will be returned.

\*All parties are expected to adhere to the '24-hour rule'. When an issue occurs and a party has a resulting complaint to make or issue to be resolved, they are asked to wait **24 hours**, then put the issue in writing and submit it to the appropriate party.